

Minutes of the Vestry Meeting, October 10, 2024

Opening: The meeting opened at 7:00 pm with a prayer.

The October Reflection was about Centering Techniques and how to use them when a person engages in prayer.

Clergy Report:

The Diocesan Committee on Listening about Vitality in the Diocese will be here October 17 to discuss with other churches in the region the vitality of the churches in the area. The vitality at Holy Comforter is really high right now.

The seminarian is not seeking ordination but wants to be a worship leader.

The children's ministry is doing really well.

The confirmation class has 15 youth.

The solar project is on track.

Wardens' Report:

So far only one person has indicated a desire to run for the Vestry. Those members who will remain on the Vestry should think about what committee assignments they want.

The building use fee is being reviewed. There is a need to have the Community Hall rented more.

The Senior Warden invited all Vestry members to pledge as soon as possible to help kick start the annual campaign.

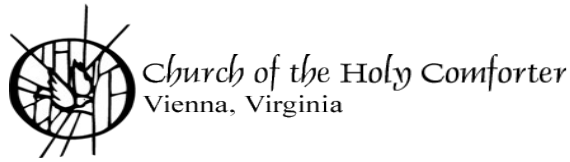
The search for the HCEP director is ongoing. The job description has been updated. The job offering has been posted and so far 10 resumes have been received. After reviewing them only four appear to be qualified.

Solar Project:

The permits from Fairfax County are near completion. Once the panels on the roofs of the Chapel and McGill Hall are installed, the entire project will be wired into the churches electrical system. Then Dominion Power will need to connect the church to the power grid. Hopefully it will be all done before the end of the year. On October 27 there will be a dedication ceremony after the service. Several local dignitaries have been invited. A press release has been sent to newspapers, local government and posted on PATCH.

Meaningful Engagement:

Three survey tests have been conducted so far and the questionnaire has been revised and job descriptions have been updated. When the survey is taken by the congregation in the sanctuary, there may be a connectivity problem as a lot of people use their phones. Therefore, the surveys will be given to at least five groups of people prior to the service to help alleviate the connectivity problem.



Treasurer's Report:

Cash on hand is good. Pledge receipts for the month of September were under budget and loose checks were under budget. Cash receipts were over budget. Expenses were under budget. Net income for the month was negative. A motion was made to approve the Treasurer's report for the month of September. It was seconded and approved.

Parochial Report:

Attendance continues to rise.

Standing Committees and Program Updates:

Building and Grounds Committee: New directional signs will be installed in the Ministry Center. Goats eating invasive plants and the plant give away were successful. The tree removal is complete. The Boiler cleaning went well, and no major issues were identified. A walk through of the campus was completed and 100 items were identified as needing attention. Brian presented a list of 12 items that should have priority for completion.

Adult Faith Formation: here are seven different programs in progress right now. Mission Sunday was well received with over 75 people in attendance. The CROP Walk was a success. There were 20 participants that raised \$3003.

Newcomers, Growth, and Inclusion Committee: The fourth photo shoot took place during the Parish picnic. So far 135 photos have been taken and uploaded to the directory. After the photo shoot at the Newcomer's Brunch to be held October 13, photo shoots will be held quarterly.

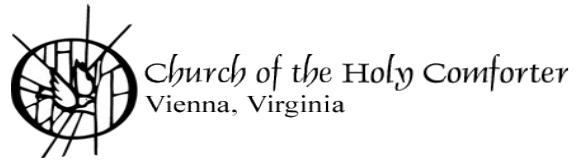
Episcopal Church Women/Pennywise: Annual donations to charities will be made in November. A separate donation from uncommitted funds is underway to go directly to the discretionary fund of Rev. Tracy Kelly for hurricane relief. Pennywise is doing well. The Spring retreat is April 25 – 27, 2025.

Stewardship Committee: Pledge cards have been sent to parishioners. The Narthex display is up. Two videos have been recorded.

Communications Committee: Meaningful Engagement communication plan through November underway. Plan to address lack of high-quality photos of events. Solar Project press releases done. Newcomer cards redesigned and printed. Stewardship Campaign communication plan complete. Facebook account set to also post to Instagram. QR codes for pew installed. Free non-profit Canva account approved and opened.

VPOM: No sympathy cards were sent.

The minutes of the September meeting were approved.



The meeting ended at 9:00 pm with the Lord's Prayer.

Respectfully submitted,

Richard Fitzsimmons
Acting Register