

Minutes of the Vestry Meeting, July 11, 2024

Opening: The meeting opened at 7:00 pm with a prayer.

Treasurer's Report:

Cash on hand is good. Pledge receipts for the month of June were under budget and loose checks were over budget. Cash receipts were over budget. Expenses were over budget. Net income for the month was under budget. A motion was made to approve the Treasurer's report for the month of June. It was seconded and approved.

Clergy Report:

There is a need for improved communication with the congregation.

Volunteerism is a problem, but hopefully with the Meaningful Engagement program, that will be somewhat alleviated.

There is going to be a meeting to discuss barriers to renting the Community Hall.

A review of the list of projects for the campus will be made to determine a priority for funding.

There needs to be a more robust social media presence.

Preschool Director:

There will be one service instead of two in the new program year.

The Preschool director has resigned. An interim director has been recommended. The former director will be the Kindergarten teacher. An update to the director's responsibilities is being made to more accurately reflect the current situation. The existing background check will be conducted for both the interim and new director.

Meaningful Engagement:

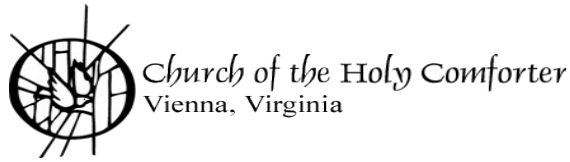
Meaningful Engagement is progress well. A list of volunteer positions within the church has been completed. A survey is being developed and is expected to be ready for testing in late September.

Pilgrimages:

There was discussion about the pilgrimage to the Harriet Tubman house. It was a powerful and transformative experience. There was discussion about a pilgrimage to Iona in 2025 and a pilgrimage to South Africa led by an Episcopal Anglican priest.

Capital Campaign:

The first goal of the campaign, paying off the debt, has been met. The second goal is nearing completion with the solar project almost complete. The third goal, renovation of the third floor



is still on hold. It was decided to wait on receipt of the employee retention funds before progressing on that project.

Standing Committees and Program Updates:

Building and Grounds Committee: Members of the committee are meeting with a former deer management supervisor of Fairfax County to discuss deer enclosures. The Town of Vienna has approved the church's solar project. The committee recommends that the church move from a "when it breaks, we fix it" to a model where a maintenance/replacement plan be developed and budgeted for each year. Investigation is underway to have a key-card access system.

Adult Faith Formation: Adult Bible Study will be in the chapel during the program year. St Francis Day program will be an outdoor interactive hands on display for the children. Current programs are: "And God Saw that it Was Good", "The anxious Generation: How the Great Rewiring of Childhood is Causing an Epidemic of Mental Illness", "Music in the Church", and "Introduction to the Enneagram".

Newcomers, Growth, and Inclusion Committee: The first photo shoot took place on Jun30; the next will be July 21. The committee will be holding tours of the campus for newcomers and other interested parishioners. The database used to track newcomers is not properly processing input.

Fellowship Committee: The all Parish Cookout will be catered by Old Blue BBQ.

Stewardship Committee: The Stewardship Committee member handbook was passed out.

HCEP, Youth Ministry, Children's Ministry, and IONA Fund: Discussion was held with HCEP about monetary support for facilities care. All HCEP teach roles are filled. Activities are planned for youth and children when at the all parish retreat at Shrine Mont. Wendy Richardson will be serving as a Children's Ministry intern this summer. The youth will continue to participate in the FACETS program. A tubing trip is planned for August 15.

The minutes of the June meeting were approved.

The meeting ended at 9:00 pm with the Lord's Prayer.

Respectfully submitted,

Richard Fitzsimmons
Acting Register