

## **Minutes of the Vestry Meeting, May 16, 2024**

**Opening:** The meeting opened at 7:00 pm with a prayer.

### **Clergy Report:**

Technical issues with ZOOM have been resolved with a software update. Muting during meetings has been recommended to avoid sound conflicts. Consideration should be given to converting underused third floor rooms to rentable spaces. The preschool auction was successful. Technical issues with ZOOM were resolved with a software update.

### **Treasurer's Report:**

Cash on hand is good. Pledge receipts for the month of April were under budget and loose checks were over budget. Cash receipts were over budget. Expenses were over budget. Net income for the month was under budget. A motion was made to approve the Treasurer's report for the month of April. It was seconded and approved.

### **Developing Youth Minister:**

Dennis is ready to transition out of the role of Youth Minister. A working team needs to be formed to determine whether to hire a full-time minister or a part-time youth minister. The goal is find an individual who will stay in place for a while. The team should consider past successes and failures to prepare for future projects. There was suggestion to provide \$1,000 per year to support the hiring of a new staff member.

### **Fall Worship Schedule:**

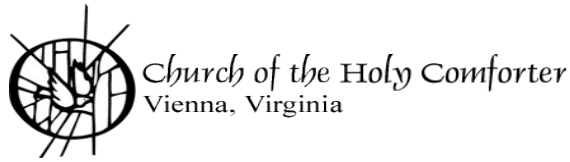
There is a need for a longer period for adult education. The 9:30 service is the most popular. There is the possibility of offering a separate youth service. There is possibility of reducing the number of services. There is a need to build a community for adults.

### **Building update:**

There are ongoing problems with the HVAC controls. There is a potential roof repair project. There needs to be an annual plan to replenish the Capital Replacement fund. A motion was made to approve \$6,000 for repair of the porch roof. The motion was seconded and approved.

### **Standing Committees and Program Updates:**

**Building and Grounds Committee:** The playground gate the the Columbarium step replacement are both complete. A team is being formed to survey the entire campus to determine what projects need to be done and a time frame for each. Plants are being installed



to the left of the Visitor parking spaces to prevent people from parking on the grass. One Eagle project is scheduled to start May 25 and the other is in the planning stages. It was recommended that coordination be made with the preschool to ensure that the path will be satisfactory for the children.

**Adult Faith Formation:** Positive feedback was received on the Parenting program. Current programs are: The Seven Principles of Making Marriage Work and 12 Steps to Sanity. Listening Hearts Discernment training will be offered this program year. In person Bible Study may be offered this program year.

**Newcomers, Growth, and Inclusion Committee:** QR codes have been ordered. Revised Newcomer cards have been ordered. Welcome bags have been updated. An effort will be made to get more photos into Realm.

**Episcopal Church Women/Pennywise:** Pennywise revenue is up 16%. Pennywise will be open Memorial Day. UTO is in progress. Fifty-four Care boxes were sent this year. Women's Retreat was a success.

**Stewardship Committee:** The theme for this year will be "Telling Our Stories". The campaign will consist of mass mailings, weekly postings in the Comfortable Word, Announcements during services, a display in the Narthex, and small group and Town Hall meetings.

**Communications Committee:** Researching possibility of adding a search feature to website. Refugee Ministry website updates completed. Concern about lack of quality photos of church events.

**HCEP, Youth Ministry, Children's Ministry, and IONA Fund:** The Pancake Brunch raised \$1,728 for the Mission Trip. The 007 Casino Dance raised \$4,847 for the Mission Trip. Youth car wash is May 19. The HCEP auction was a great success

**Fellowship Committee:** Report is at Attachment I. Need a more reliable sign up application. The cost of the picnic was less than last year.

**Finance Committee:** The Capital Replacement Fund is underfunded. A review of 2025 projects should be included with the development of the 2025 budget.

The minutes of the April meeting were approved.

**The meeting ended at 9:00 pm with the Lord's Prayer.**

Respectfully submitted,  
Richard Fitzsimmons  
Acting Register