

Minutes of the Vestry Meeting, December 14, 2023

Opening: The meeting opened at 7:00 pm with a prayer.

Clergy Report:

The new Vestry members were welcomed. Each member of the Vestry gave a short overview of what their responsibilities were on the Vestry.

Warden's Report:

Recruitment of a Register: The Warden's are still looking for a replacement for Richard Fitzsimmons. Richard gave a brief description of his duties.

Safety and Security Committee: A committee has been formed with Rich McGruder as its leader. David will meet with Rich after this Sunday's service.

Mutual Ministry Review: The compiled results from comments on the Mutual Ministry Review were passed out and discussed. Goals for the Vestry next year will be discussed and set at the January Retreat.

Committee Assignments: Committee assignments were discussed. The various committees and liaison positions were discussed and everyone was requested to have their preferences in to David by the end of December. A calendar of Vestry events was passed out and discussed.

Capital Campaign update:

Solarization: The permitting process is expected to take from January to March. The start date should be around July or August. With the 30% back from the Inflation Reduction Act, there is the possibility of upgrading some of the components which will extend the expected life of the project.

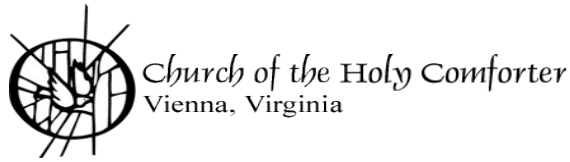
Music Classroom: This project has been put on hold.

Town Hall Feedback and Follow Up: The Capital Campaign page on the website should be updated with the latest information on the solarization and m music classroom projects.

Parochial Report: Attendance is still lower that pre-COVID. However, it is trending up. Average attendance including on-line views is higher than pre-COVID.

Treasurer's Report:

Cash on hand is good. Pledge receipts for the month of November were over budget and loose checks were over budget. Cash receipts were over budget. Expenses were under budget. Net income for the month was a positive. A motion was made to approve the Treasurer's report for the month of November. It was seconded and approved.



2024 Budget: The budget as presented at the November meeting was briefly discussed since there has been no comments received over the past month. There was discussion about hiring a full time youth minister. The hiring of a full time youth minister would have a financial impact of \$85,000 to \$100,000 per year. A motion was made to approve the 2024 budget as presented. The motion was seconded and approved.

Clergy Housing Allowance: A memorandum was presented to the Vestry concerning the amount of income the clergy can use for tax deductions. It has no impact on the operating budget. A motion was made to approve the memorandum. The motion was seconded and approved.

Loan: There was a brief discussion concerning the amount of money on hand, the status of future projects and the fact that money would probably not be needed in the near future. A motion was made to make a payment against the loan. The motion was seconded and approved.

Standing Committees and Program Updates:

Stewardship Committee: Fifty one percent of the households that received a pledge letter have pledged. The amount pledged is 64% of our goal.

Building and Grounds Committee: The committee recommends changing the name of Ministry Center to “Fellowship Hall” or “Social Hall”. A procedure needs to be developed for snow removal on days that Tom Gadell is not present. Peter Eareckson has presented a plan for the heating and air conditioning problems. There is a plan to remove and control invasive plants on the campus. The Fire Marshal inspection found a smoke detector that was not working. It will be replaced.

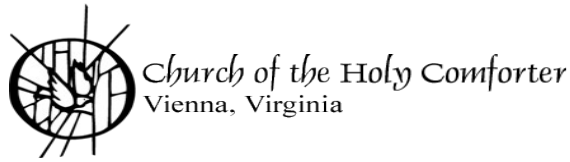
Outreach Committee: The family from Afghanistan will arrive soon. They will receive money from an organization in New York City.

Finance Committee: As noted above November income was positive. Recommend making a payment against the loan.

Newcomer Committee: The Newcomer’s brunch is scheduled for April. Considering the idea of announcing newcomers in the Comfortable Word and in a posting around the church.

Fellowship Committee: Still a need to start a parish-wide composting initiative. Inexpensive outdoor games need to be purchased. A Lenten Book Study was discussed.

Adult Faith Formation: Advent Quiet Morning was attended by 30 people. The bazaar featuring handmade items from Afghanistan and other crafts was held for two days. The craft fair brought in \$2,100 for the Refugee ministry and \$2,000 for the women of Afghanistan.



Endowment Report: Dollar values of the Endowment and each sub-fund were presented. Positive feedback was received on the Bishop Denig Society event held in November.

ECW/Pennywise: February 4th is the date of the ECW reception. The women's Shrine Mount Retreat is April 26-28, 2024. The ECW's charity checks have been sent. Pennywise sales are up 17%. Donations are overflowing.

A motion was made to approve the minutes of the November 9th and November 18th meetings. The motion was seconded and approved.

The meeting ended at 9:00 pm with the Lord's Prayer.

Respectfully submitted,

Richard Fitzsimmons
Register