

Minutes of the Vestry Meeting, December 8, 2022

Opening: The meeting opened at 7:00 pm with a prayer.

Discussion/Decision:

Rector's Report:

Welcomed the new Vestry members.

Thanked the outgoing Vestry members for their hard work.

The funeral for Mr. and Mrs. Hadden's son will be in January.

The Afghan dinner was well attended and was wonderful.

Conducted two funerals.

The Turkish Friendship dinner was very good.

The church will be providing assistance to an Afghan mother and her children once they are out of Afghanistan.

The Episcopal Convention moved the goal of net zero to 2030. The convention is also reviewing how to address reparations.

The 11:15 service is going well.

The facilities manager will go from working five days a week to working Tuesday, Wednesday, and Thursday starting Jan first.

Pat Bruce who has been providing legal support through her firm for the church is retiring.

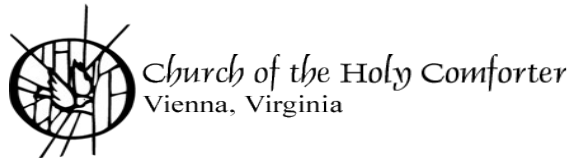
Warden's Report:

A list of committee and liaison positions was passed out. The Vestry members were asked to complete a description of their Vestry committee position by December 15th. The descriptions would be consolidated and circulated so that members could let the Wardens know by December 31st what positions they were interested in assuming so that assignments could be made. In January, the Vestry meeting is on January 12, a Vestry dinner is on January 13, and the Vestry retreat is on January 14 from 9am to 1pm. The Mutual Ministry Review will be addressed at the retreat. It will be a review of what is going well and what needs improvement. The church is looking for someone to provide sales and marketing for the Ministry Center. A Vestry Planning document was passed out

Budget:

The proposed 2023 budget was reviewed. There were no changes from the proposed budget passed out to the Vestry last month. A motion was made to approve the budget. It was seconded and passed.

Loan Repayment:



There was discussion about making another payment on the loan from money received by the Capital Campaign. The other two major projects are progressing but appear to be not close to starting. Anticipated monetary receipts in the next couple of months will allow one or both projects to start. It was recommended that a payment be made against the loan. It will save almost \$4,000 per year in interest payments. A motion was made to make a payment against the loan. It was seconded and passed.

Stewardship:

The campaign is off to a slow start partly because the Capital Campaign was still going on when this campaign should have started.

Treasurer's Report:

Cash on hand is good. Pledge receipts for the month of November were under budget and loose checks were over budget. Cash receipts were over budget. Expenses were under budget. Net income for the month was positive. A motion was made to approve the Treasurer's report for the month of November. It was seconded and approved.

Clergy Housing Allowance Resolution:

Peggy Miller presented a Memorandum for Clergy Housing Allowance Resolution for 2023. The figures in the in the Memorandum have no effect on the budget but are for tax purposes for the clergy. A motion was made to approve the memorandum. It was seconded and passed.

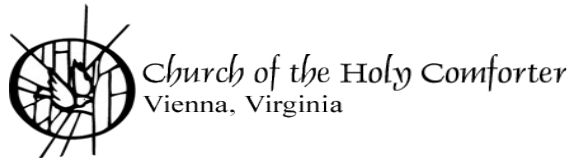
Standing Committees and Program Updates:

Fellowship: A QR code will be displayed at the coffee table so that people can scan it and sign up to host coffee hour.

Stewardship: Those who have pledged so far to the operating budget have increased their giving. We received two additional pledges to the Capital Campaign.

Building and Grounds: Sponsored trees will have a label with a QR code providing information about the tree. The committee is seeking information on the Inflation Reduction Act's incentives for solar projects. There is an issue about availability of materials for the fence outside the Ministry Center. The mold inspection of the undercroft revealed no mold, but it was recommended that all shelves be moved away from the walls to allow more air circulation. Estimates are being received for various tree work projects. Columbarium power washing is planned for the Spring. Trim boards around parts of McGill Hall need to be painted. There was discussion about replacing the gas stove in the kitchen. Benches that were in poor condition outside the church have been removed.

Outreach: Joni Langevoort is stepping down as chairwoman and Zara Harris is going to be the new Chairwoman. One grant request has been received. Christmas loose offering is critical for the success of our programs.



Newcomers: Website inquiries are now being sent to a spreadsheet so that the committee can make follow-up calls. Ann Gillespie introduced a new program which will start in February. She felt that this would be good for newcomers. It is called "Being With". It is a ten session course over four months. The participants will meet on zoom and engage in conversation, listening and reflection. Registration will begin in January

Preschool/Youth/IONA Fund: The youth are going Christmas caroling. Green sales are going well. A small group of youth go with the FACETS team each month. The IONA fund is doing OK.

ECW/Pennywise: The ECW Spring Tea will be at Westwood Country Club. Pennywise sales have been extremely good. Still having a problem with theft. The switching of sale tags is now a problem.

Adult Formation: Advent Quiet Morning is December 10. Margaret Bain is considering several options to include an Earth Day Event in April 2023. Sunday Bible Study to begin via zoom in January. Listening Hearts Discernment Training to begin in the Spring. The book study this time will be "Demon Copperhead" to be read and discussed during Lent. "Being With" will begin in February. The goal is to encourage bonding and sharing in small groups of both newcomers and long term parishioners, with the hope that this will result in ongoing small groups after this is over.

VPOM: Two sympathy cards were sent.

A motion was made to approve the minutes for the November meeting. It was seconded and approved.

The meeting ended at 9:00 pm with the Lord's Prayer.

Respectfully submitted,

Richard Fitzsimmons
Register