

Minutes of the Vestry Meeting,

August 11, 2022

Opening: The meeting opened at 7:05 pm with a prayer.

Discussion/Decision:

Rector's Report:

I had a great vacation.

It turns out that the roofs of the church are in a fairly good position for solar panels. If only the roofs are used, 45% of our electrical needs would be met. If the carport arrangement only is used, 80% of our electrical needs would be met. Cash flow is a problem. The provider has a good plan. Timing of the purchase in conjunction with cash flow must be worked out. It will take approximately one year from when the contract is signed to when the project is completed.

Warden's Report:

Choir Room.

The Building and Grounds Committee is still working with the architectural company to develop what is needed for the Choir room. There are still lots of questions to be answered. A second bid on the construction is being sought.

New Vestry members.

The Wardens are still searching for candidates.

Ministry Center Marketing.

Tom Gadell is trying to book at least two events per month in the Ministry Center. He is going to contact caterers to seek groups who need a large space.

Capital Campaign:

There have been 92 individuals who have pledged to the capital campaign against a goal of 125. A second round of calls are going to start soon. There was discussion about how and when the money is going to be spent. There was discussion about prioritizing the completion of the projects. The problem is that the money is coming in over a three year period and two of the projects require money right now to get started. There was no solution decided upon at this meeting.

Treasurer's Report:

The Treasurer's report for the month of June is at Attachment A. The June report was briefly discussed. The Treasurer's report for the month of July is at Attachment B. Cash on hand is good. Pledge receipts for the month of July were under budget and loose checks were over budget. Cash receipts were over budget. Expenses were under budget. Net income for the



month was a negative. A motion was made to approve the Treasurer's reports for the month of June and July. It was seconded and approved.

Standing Committees and Program Updates:

Fellowship: There is a need for coffee hour hosts.

Stewardship: The annual pledge campaign will start later this year because the Capital Campaign is just ending September 15.

Finance: The Capital replacement review is continuing. A survey of other churches in the area was conducted to see how they determined at what level the Capital replacement fund was set. A list of 80% of the items that need to be replaced has been compiled. It is estimated that \$130,000 per year for the next four years will be needed to meet the expense of capital replacement items. Audits for Calendar Year 2021 should be finished by September.

Communications: A newcomer form for the website has been developed. The Vestry decided that name and email would be the only required fields to be filled in. Other information asked on the form would be optional

Building and Grounds: The architect working on the choir room said that ADA requirements and a new HVAC may be required. These are unanticipated requirements and will definitely increase the cost of completing the choir room. The temporary fence near the Ministry Center is there for safety reasons. There was discussion about what permanent fence could be installed. Tom Gadell is trying to get Dominion to install LED lights in the parking lot. Tom has found a contractor to replace the step in the columbarium with a ramp. Numbering of doors was discussed. Doing this will help first responders locate where they need to go upon arrival at the church. The Sunday school wants to build a path along the edge of the woods to the labyrinth. A tree to honor Meg Mall will be planted behind the Ministry Center. Brian presented a document – "Goals for Outdoor Environment on the Church Grounds". It provides a guide on how the church should utilize the space around the church so that it creates a welcoming environment for both animals and humans. A motion was made to approve the document. It was seconded and approved. Brian also introduced a form which would be used for individuals or organizations that want to complete an improvement project on church grounds. After discussion two minor changes were recommended. A motion was made to approve the form with the two minor changes. The motion was seconded and approved.

Outreach: The committee agreed to send \$1300 to Concepcion. There will be \$2500 paid to Habitat for Humanity for the yearly consortium membership. FACETS is spending more money than in past years which is fine, but it will mean less money for grants. Work is progressing for this year's CROP WALK.



Preschool/Youth/IONA Fund: The playground floor has been replaced. Registration is underway and a full slate of teachers are on board. The mission trip was very successful. There is a need for Sunday School teachers. The IONA fund value is down because of the stock market.

A motion was made to approve the minutes for the June meeting. It was seconded and approved.

The meeting ended at 9:10 pm with the Lord's Prayer.

Respectfully submitted,

Richard Fitzsimmons Register