

Minutes of the Vestry Meeting, October 14, 2021

Opening: The meeting opened at 7:00 pm with a prayer.

Discussion/Decision:

Rector's Report:

Jon+ discussed how things were progressing with the settlement of the two Afghan families. A team of parishioners has been working with the families. One family is moving to an apartment in Merrifield next Thursday and the other is staying with a parishioner for three weeks until an apartment is available. The adults have two COVID shots. There has been an outpouring of furniture donations. This Sunday the Adult Formation will focus on the settlement of these two families. It is anticipated that it will take about eight months for them to become fully established. Expenses for the first three months will be covered by Federal, State and local government benefits. The expenses for the next five months will be borne by the church. We need to develop a contract with the families so that they know what we will do and what is expected of them.

Jon+ discussed some high priorities facing the church. The church has received a gift for the installation of solar panels. Research is being done to provide a large choir space. Right now the floor above McGill hall is under consideration. Some people have offered gifts of money for the choir space. However, more money will be needed. Therefore, consideration is being given to a Capital Campaign with the goal of retiring the debt, installing solar panels and building a choir space on the third floor.

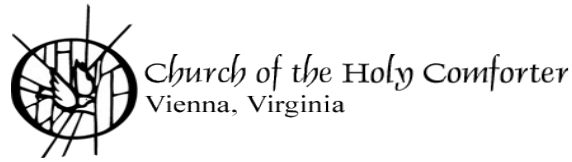
Wardens Report:

Vestry elections are coming and the Vestry members leaving the Vestry are talking to people about running for election. The men's ministry has volunteered to repair the dam for the pond.

Endowment Chair:

Bob Bruce, Endowment Fund Chair gave a short presentation on the Fund. It was created in 2001. There are four sub funds. The Leadership and Education Fund is to support the church staff and lay leaders in their religious education. The Columbarium Fund provides for maintenance of the Columbarium. The Carol Stock Book Fund provides monetary gifts to graduating Seniors for the purchase of college books. The General Fund is used to support the church. The General Fund has been used for outreach, special projects and capital expenses for upkeep of the church.

Bob presented the idea of having an unrestricted fund which could be used by the church for any requirement that didn't fall within the scope of the other funds. After some discussion the subject was tabled.



Audits:

The audits for 2019 and 2020 have been completed. The 2019 audit was not completed last year because of the pandemic. Only minor items of concern were discovered and they have been addressed with the appropriate ministry. A motion was made to accept the audits. The motion was seconded and passed.

Treasurer's Report:

The Treasurer's report for the month of September was given. Cash on hand is good. Pledge receipts for the month of August were under budget and loose checks were over budget. Cash receipts were under budget. Expenses were over budget. This was because of the transfer of funds from the PPP loan to Capital Replacement and Debt Service. Net income for the month was a negative. This was due in large part to the transfer of funds mention above. A motion was made to approve the Treasurer's report for the month of September. It was seconded and approved.

Regional Meeting:

The main topic of discussion at the last regional meeting for the Diocese was how much each church should give to the Diocese. It was decided that each church should give 10% of the total amount of pledges and plate giving. There would be exceptions for some churches who had low membership.

Stewardship Campaign:

Pledges have started to come in for the year. The top 2% of pledgers make up a significant amount of total pledges. Most of them have not submitted their pledge yet.

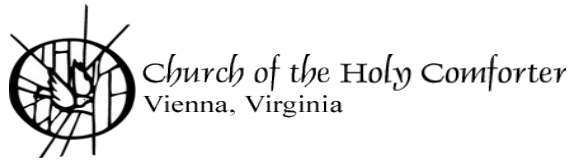
Standing Committees and Program Updates:

Preschool, Youth Ministry, IONA Fund: The IONA fund is doing well. The preschool is doing very good. The playground needs to be resurfaced. The Vestry may be asked to help pay for the new surface.

Communication: There is one thing left to do to have the new website complete.

Newcomers: The picnic was a great success.

Pennywise/Ministry Center/ECW: MMMC: The kitchen needs a deep cleaning – particularly the range and oven. Ministries and casual users are not leaving the sinks and counter clean. The kitchen sinks need to be cleaned on a regular basis. Can this be added to the sexton's cleaning list? Ministries and clients need to be given the Kitchen checkout and turning it into the Facilities Manager when done. The MMMC is using compostable cups but throwing them in a plastic bag and putting them in the landfill. Recommend establishing a compost bin for these along with food scraps in concert with Creation Care or hire a compost service – Building and Grounds for action. list Also, something needs to be done to have the kitchen cleaned on a regular basis. Having users clean the kitchen is not working. Rental forms and liability issues



are nearing completion. Pennywise: Profits are 82% higher than September of 2018. A security camera is being added, and a fire drill is to take place. Rental forms and liability issues are nearing completion.

Outreach: There was a small turnout for the Crop Walk.

Adult Forum: There are weekly Bible studies for men and women. There will be an Advent Quiet Morning during Advent, a weekly Lenten Program during Lent, and Episcopal 101 will be held January to May. Sacred Ground will meet every other Monday from September to January. Book and Movie Club meets on Monday once a month. Education for Ministry is starting registration.

Diversity and Inclusion: The committee proposes the development of an online resource library to assist people who have transgender people in their family.

Building and Grounds: The Lithuanian School is back but for one day only. The garden is complete.

VPOM: Three cards were sent.

A motion was made to approve the minutes for the September meeting. It was seconded and approved.

The meeting ended at 9:25 pm.

Respectfully submitted,

Richard Fitzsimmons
Register