

Minutes of the Vestry Meeting, January 13, 2021

This meeting was held via ZOOM.

Opening: The meeting opened at 7:05 pm with a prayer.

Discussion/Decision:

Congregation Vote Confirmation:

David Grove, Chris Doyle, Mark Land, and Bryon Knlght were elected by the congregation to be members of the Vestry. Over 25% of the congregation voted which exceeds the By-Laws requirement of 10%. The oath which must be signed by each member of the Vestry was discussed. It will be emailed to each member for signature.

Election of Officers:

The following individuals were elected to the offices indicated: Senior Warden – Jason Crum; Junior Warden – Suzie Garrod; Treasurer – Peggy Miller; Assistant Treasurer – Shelia Creswell; Registrar – Richard Fitzsimmons.

Rector's Report:

There was one funeral.

The Christmas services were amazing and beautiful. There were 22 cars that came for the communion and blessing. Thanks to all who helped bring these services together.

The nursery will open in February.

The blood drive was successful.

Vestry Orientation:

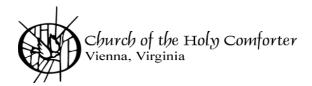
A. Peggy Miller provided a handout on understanding the financial report and then gave a detailed review of the financial report. She explained the majority of the lines in the report. She then gave a handout which outlined the Building Loan and briefly discussed the loan.

B. Each new member was informed that they would receive a binder and keys. They were informed that they had a mailbox in the office.

- C. Key dates that Vestry members should be aware of were discussed.
- D. Vestry assignments were briefly discussed. Decisions will be made in the near future.
- E. Duties of the Vestry Person of the Month (VPOM) were discussed.

Treasurer's Report:

Cash on hand is good. Pledge receipts for the month of December were under budget and loose checks were over budget. Cash receipts were under budget. Expenses were under budget. Net income for the month was positive. A motion was made to approve the Treasurer's report for the month of December. It was seconded and approved.



Capital Campaign:

There was discussion about what should be included as a goal in the campaign. Debt elimination, solar panels, music room, guest speaker program and some items for the campus were some ideas discussed to be included in the Capital Campaign. A foundation has offered money to support the installation of solar panels and there have been many offers to help build the music room. Jason discussed the three companies that had been interviewed and provided a brief comparison of each. Two of the companies are small business and their bids were almost the same. The other company is a large nationwide business and their bid was over twice as much as the other two. Jason is going to set up a ZOOM conference with the two smaller companies next week and invited the Vestry members to participate.

125th Anniversary:

Zara provided a handout and briefly discussed the plans for the 125th Anniversary. Some of the plans include a written history of the last 25 years, a 125 day fitness program, origami doves made to decorate the Ministry Center, a ticketed celebration event next May, a family picnic, former clergy to be guest preachers and a Songs of Praise sung by the choir at a date to be determined.

Vestry Retreat:

Jason discussed the purpose of the Vestry retreat. It is usually held in Jan, but will now probably be in February sometime.

Standing Committees and Program Updates:

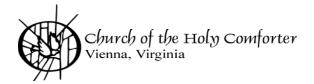
Preschool, Youth Ministry, IONA Fund: Registration for next year is underway. School started Jan 10. All staff and students were tested on the first day of school. One staff member tested positive and two staff members had been in contacted with someone who tested positive so were on quarantine. The Auction will be held Apr 22. The youth are very active. They have been helping with FACETS handing out hats and gloves. There will be a youth reader every other Sunday. There will be a Youth Concert March 30. There are 14 youth in Confirm not Conform. Middle School Sunday School is on ZOOM and High School Sunday School is in person.

Pennywise/Ministry Center/ECW: Pennywise revenue for December was 22% higher than last year. All actions from previous meetings are still in progress.

Adult Formation: All Bible studies are ZOOM. During Lent there will be a parish wide Bible Study, a speaker who will address grieving and loss. Also, Listening Hearts will hold three sessions also addressing grieving and loss. In the Fall there will be ten sessions about faith.

Stewardship: There have been 230 pledges. There have been 17 new pledgers. Those who pledged last year but haven't so far this year will be contacted.

Fellowship: Coffee Hour instructions are being updated. Coffee Hour will resume in February.



Communications: Videos are going to be uploaded to the website.

Newcomers: A Welcome Coffee is being planned. The committee is reviewing what is in the Welcome Bag. Recommend consideration be made to combine Newcomers with Growth and Inclusion committees.

Outreach: There were fewer grant applications this year. The review process for grants is beginning.

Building and Grounds: Lattice around the dumpster is being worked upon.

VPOM: There were two cards sent and one funeral attended in December.

A motion was made to approve the minutes for the December meeting. It was seconded and approved.

The meeting ended at 9:20 pm with the Lord's prayer.

Respectfully submitted,

Richard Fitzsimmons Register